



**NATIONAL TREASURY
REPUBLIC OF SOUTH AFRICA**

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TO ALL –

ACCOUNTING OFFICERS OF CONSTITUTIONAL INSTITUTIONS, AND NATIONAL AND PROVINCIAL DEPARTMENTS, HEADS OF PROVINCIAL TREASURIES AND ACCOUNTING AUTHORITIES OF PUBLIC ENTITIES

ADJUSTMENT OF THE REMUNERATION LEVELS: SERVICE BENEFIT PACKAGES FOR OFFICE-BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS


The Minister of Finance has approved a 5.7 per cent cost-of-living adjustment to the relevant category levels as indicated in Annexure A with effect from 1 April 2014.

The approval provides for an all-inclusive flexible remuneration package (inclusive of service benefits) for all relevant category levels. Full-time members' remuneration packages must be structured in accordance with the principles of the *Senior Management Service* (SMS). The SMS handbook is compiled by and available from the Department of Public Service and Administration. In structuring the packages, office-bearers should make due provision for pension and medical aid and must also ensure that taxation rules governing the structuring of salary packages are complied with. The indicated rates are sitting fees and exclusive of payments in respect of preparation, research and travelling (to and from meeting venues) time.

The remuneration adjustment is, furthermore, subject to approval by the relevant executive authority, by evaluating the work done by the office-bearers and agreeing to the improvements, before implementation thereof.

Funds for inflation-related increases in expenditure and salary adjustments for 2014/15 have been made available in the MTEF and were allocated to departments and public entities. Any additional expenditure that could arise by implementing this approval must be defrayed from departments'/public entities' existing budget allocations.

Employees of National, Provincial and Local Government or Institutions, Agencies and Entities of Government serving as office-bearers on Public Entities/Institutions are not entitled to additional remuneration.

 Goolam Manack

GOOLAM MANACK
(CHIEF DIRECTOR: PUBLIC ENTITIES GOVERNANCE UNIT)

for DIRECTOR-GENERAL: NATIONAL TREASURY

DATE 24/6/2014

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2014

Category, sub-category and official designation	2013/14 remuneration			2014/15 remuneration		
	Full-time R.p.a.	Part-time		Full-time R.p.a.	Part-time	
		R.p.d.	R.p.h.		R.p.d.	R.p.h.
CATEGORY S						
Chairperson	1 097 598	4 360	545	1 160 163	4 608	576
Vice-chairperson	932 604	3 704	463	985 764	3 912	489
Member	853 374	3 392	424	902 016	3 584	448
CATEGORY A						
Sub-category A1						
Chairperson	1 034 454	4 112	514	1 093 419	4 344	543
Vice-chairperson	879 003	3 496	437	929 106	3 688	461
Member	769 461	3 056	382	813 321	3 232	404
Sub-category A2						
Chairperson	918 900	3 648	456	971 277	3 856	482
Vice-chairperson	780 921	3 104	388	825 435	3 280	410
Member	725 295	2 880	360	766 638	3 048	381
CATEGORY B						
Sub-category B1						
Chairperson	853 374	3 392	424	902 016	3 584	448
Vice-chairperson	747 057	2 968	371	789 639	3 136	392
Member	518 046	2 056	257	547 575	2 176	272
Sub-category B2						
Chairperson	769 461	3 056	382	813 321	3 232	404
Vice-chairperson	542 319	2 160	270	573 231	2 280	285
Member	470 343	1 872	234	497 154	1 976	247
CATEGORY C						
Sub-category C1						
Chairperson	725 295	2 880	360	766 638	3 048	381
Vice-chairperson	490 470	1 952	244	518 427	2 064	258
Member	414 690	1 648	206	438 327	1 744	218
Sub-category C2						
Chairperson	518 046	2 056	257	547 575	2 176	272
Vice-chairperson	441 552	1 760	220	466 722	1 856	232
Member	391 407	1 560	195	413 718	1 648	206

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2014

Category, sub-category and official designation	2013/14 remuneration			2014/15 remuneration		
	Full-time R.p.a.	Part-time		Full-time R.p.a.	Part-time	
		R.p.d.	R.p.h.		R.p.d.	R.p.h.
CATEGORY D						
Sub-category D1						
Chairperson	414 690	1 648	206	438 327	1 744	218
Vice-chairperson	377 784	1 504	188	399 318	1 592	199
Member	341 856	1 360	170	361 341	1 440	180
Sub-category D2						
Chairperson	391 407	1 560	195	413 718	1 648	206
Vice-chairperson	351 243	1 400	175	371 265	1 480	185
Member	327 636	1 304	163	346 311	1 376	172
CATEGORY E						
Sub-category E1						
Chairperson	336 276	1 336	167	355 443	1 416	177
Vice-chairperson	308 439	1 224	153	326 022	1 296	162
Member	281 271	1 120	140	297 303	1 184	148
Sub-category E2						
Chairperson	319 251	1 272	159	337 449	1 344	168
Vice-chairperson	288 519	1 152	144	304 965	1 216	152
Member	256 458	1 024	128	271 077	1 080	135